

Samuel Grant Group

Health and Safety Policy Statement

The Directors of The Samuel Grant Group fully accept their responsibilities, (derived from the principals laid out in the Health and Safety at Work Act 1974), to their employees to ensure, so far as reasonably practicable, their Health, Safety and Welfare at work and any other persons who may be affected by the company's work operations, to:

- 1) Provide adequate resources to ensure that proper provision can be made for health and safety and that risk assessments are carried out and periodically reviewed.
- 2) Provide and maintain plant and systems of work, which are so far as is reasonably practicable, safe and without risk to health.
- 3) Make arrangements for ensuring, so far as reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of materials and substances.
- 4) Provide information, instruction, training and supervision as is necessary to ensure, as far as is reasonably practicable, the health and safety at work of our employees
- 5) Maintain in a condition that is safe and without risk to health, so far as is reasonably practicable, any place of work under our control.
- 6) Provide means of access to and egress from any place of work under our control which is, so far as is reasonably practicable, safe and without risks to health.
- 7) Provide and maintain for our employees a working environment that is, so far as is reasonably practicable, safe and without risks to health and adequate as regards facilities and arrangements for their welfare at work.
- 8) There are established procedures for consultation and communication between all levels of management and employees on all matters relating to health, safety and welfare.
- 9) This policy will be reviewed periodically and updated as and when necessary.

The directors accept that health and safety are management responsibilities, but they depend on the co-operation of all employees to make the policy successful. Lauren Davies (Group Operations manager) is available for help, guidance and information relating to the Companies Health and Safety management System.

It is the duty of all employees to comply with the safety policy at all times and to act responsibly and do everything they can to prevent injury to themselves, other employees and the general public. This policy statement will be brought to the attention of all employees and shall be available for inspection on all the Company sites.

Signed: - Matthew Grant.....

Position: - Joint Managing Director

Dated: - 1.10.25

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