

Samuel Grant Group – Environmental Policy

Introduction

Samuel Grant Group comprising of Samuel Grant Packaging, Marmax Products, and Samson Pallet Stability is committed to minimising environmental impact and driving long-term sustainability across all operations. Environmental responsibility is embedded into our culture, decision-making, and product development.

Each part of the Group contributes to this commitment:

- **Samuel Grant Packaging** provides customers with eco-friendly packaging solutions and guidance on responsible recycling.
- **Samson Pallet Stability** provides pallet-stability solutions that minimise film usage and reduce waste. The business also supports customers in lowering their environmental impact by offering **paper-based alternatives** and **100% rPET strapping**, helping reduce reliance on virgin plastics while maintaining high performance and load security.
- **Marmax Products** manufactures playground equipment and outdoor furniture made from **100% recycled plastics**, promoting circularity and closed-loop recycling. Marmax also monitors production offcuts to track and reduce waste.

Our Environmental Management System (EMS) aligns with **ISO 14001** and is externally certified by **LRQA**, ensuring a structured, proactive approach to environmental performance. We also benchmark our sustainability progress through **EcoVadis**, aligning with global best practice.

Environmental Objectives

We commit to the following measurable goals:

- Maintain **ISO 14001 certification** across all sites, supported by regular internal and external audits.
- Achieve **carbon neutrality by 2050** through renewable energy adoption, operational efficiency, and responsible carbon offsetting.
- Reduce **energy consumption by 10% by 2030** through investment in energy-efficient technologies and infrastructure.
- Cut **GHG emissions by 10% by 2030** through cleaner logistics, fleet electrification, and eco-driving initiatives.
- Transition to a **fully electric material handling equipment (MHE) fleet by 2027**, eliminating gas-powered equipment.
- Strengthen **sustainable procurement**, ensuring suppliers meet environmental and ethical standards.
- **Monitor and reduce Marmax offcut waste year-on-year**, using percentage-based targets to drive continuous improvement in material efficiency.
- Expand sustainable packaging alternatives by increasing the availability and uptake of **paper-based solutions** and **100% rPET strapping**, supporting customers in reducing virgin plastic consumption.

- Conduct **annual sustainability impact reviews** to track progress and identify improvement opportunities.

Roles & Responsibilities

- **Managing Directors** hold overall accountability for environmental performance across the Group.
- The **Head of HSEQ and Group Operations** leads EMS implementation, monitoring, and reporting.
- **Department Managers** ensure compliance and drive environmental improvements within their teams.
- **All employees** receive training and are empowered to support environmental objectives in their daily roles.
- We encourage staff feedback and innovation to continually enhance environmental performance.

Implementation & Continuous Improvement


We commit the financial, human, and technological resources necessary to achieve our environmental goals. Our EMS is reviewed annually and updated to reflect:

- legislative changes
- stakeholder expectations
- advancements in sustainability practices

We work with external partners to measure and offset our carbon footprint and support biodiversity through tree-planting and reforestation initiatives.

Communication & Transparency

This policy is communicated to all employees and made available to customers, suppliers, and stakeholders. It is supported by documented procedures, training programmes, and performance metrics to ensure transparency, accountability, and continuous improvement.

Signed.....
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